









CURRENT REPORT FILED WITH THE POLISH FINANCIAL SUPERVISION AUTHORITY IN WARSAW

DATE: 10 June 2024

Subject: Changes in Management Board composition [Current Report No. 27/2024]

Text of the report:

The Management Board of RAFAKO S.A. of Racibórz (the "Company") announces that on 10 June 2024 the Company's Supervisory Board passed the following resolutions changing the composition of the Company's Management Board:

- 1. Robert Kuraszkiewicz, President of the Management Board, was removed from the Management Board,
- 2. Andrzej Marciniak, Member of the Management Board, was removed from the Management Board.
- 3. Maciej Stańczuk was appointed as President of the Management Board,
- 4. Cezary Klimont was appointed as Member of the Management Board.

As a result, the current composition of the Management Board is as follows:

- 1. Maciej Stańczuk President of the Management Board,
- 2. Cezary Klimont Member of the Management Board.

Curricula vitae and other information about the newly appointed members of the Management Board will be provided in a separate current report.

Legal basis:

Art. 56.1.2 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, in conjunction with Section 5.4 and Section 5.5. of the Regulation of the Minister of Finance on current and periodic information to be published by issuers of securities and conditions for recognising as equivalent information required under the laws of a non-member state, dated 29 March 2018.

Jolanta Markowicz – Commercial Proxy Joanna Zwolak – Commercial Proxy