

**CURRENT REPORT FILED WITH THE POLISH FINANCIAL
SUPERVISION AUTHORITY IN WARSAW****DATE: 29 May 2024****Subject: Notice of Annual General Meeting to be held on 25 June 2024 with draft resolutions (Current Report No. 25/2024)****Text of the report:**

The Management Board of RAFAKO S.A. of Racibórz (the "Company") hereby gives notice of the Annual General Meeting of RAFAKO S.A. (the "Annual General Meeting"), to be held at the Company's registered office at ul. Łąkowa 33 in Racibórz at 12.00 noon on 25 June 2024. The agenda for the Annual General Meeting is as follows:

1. Opening of the Annual General Meeting.
2. Appointment of the Chair of the Annual General Meeting.
3. Confirmation that the Annual General Meeting has been properly convened and has the capacity to adopt resolutions.
4. Appointment of a Ballot Counting Committee.
5. Adoption of the agenda for the Annual General Meeting.
6. Presentation of the Directors' Report on the Company's operations in 2023 and the Company's financial statements for 2023.
7. Presentation of the Directors' Report on the RAFAKO Group's operations in 2023 and the RAFAKO Group's consolidated financial statements for 2023.
8. Voting on resolutions to:
 - a) Review and approve the Directors' Report on the Company's operations in 2023 and the Company's financial statements for 2023
 - b) Review and approve the Directors' Report on the RAFAKO Group's operations in 2023 and the RAFAKO Group's consolidated financial statements for 2023
 - c) Review and approve the report on the Supervisory Board's activities in 2023, including an assessment of the Company's standing
 - d) Grant discharge from liability to members of the Management Board for 2023
 - e) Grant discharge from liability to members of the Supervisory Board for 2023
 - f) Cover the Company's loss for 2023
 - g) Determine the number of Supervisory Board members
 - h) Appoint a Supervisory Board member
 - i) Determine the remuneration for Supervisory Board members
 - j) Determine the remuneration for Supervisory Board members serving on the Audit Committee of the Supervisory Board
- k) Provide an opinion on the Report of the Supervisory Board on Remuneration of Members of the Management Board and Members of the Supervisory Board for 2023
- l) Adopt an updated remuneration policy for the Company.
9. Closing of the Annual General Meeting.

A full text of the notice and the agenda for the Annual General Meeting is provided in Appendix 1. The draft resolutions to be considered by the Annual General Meeting on 25 June 2024 are provided in Appendix 2.

Also attached are:

- Supervisory Board Resolution No. 14/2024 and the report on the Supervisory Board's activities in 2023, including an assessment of the Company's standing (Appendix 3)
- Supervisory Board Resolution No. 17/2024 to adopt the Report of the Supervisory Board on Remuneration of Members of the Management Board and Members of the Supervisory Board for 2023 (Appendix 4)
- Report of the Supervisory Board on Remuneration of Members of the Management Board and Members of the Supervisory Board for 2023 (Appendix 5)
- Auditor's report on assessment of the Report of the Supervisory Board on Remuneration of Members of the Management Board and Members of the Supervisory Board for 2023 (Appendix 6)
- Supervisory Board Resolution No. 18/2024 to provide an opinion on a draft update of the remuneration policy for RAFAKO S.A. (Appendix 7)
- Draft update of the remuneration policy for RAFAKO S.A. (Appendix 8).

Other documents to be considered by the Annual General Meeting, including the privacy notice, are available on the Company's website at <https://www.rafako.com.pl/relacje-inwestorskie/wza/najblizsze-wz>.

Legal basis:

Section 19.1.1 and Section 19.1.2 of the Minister of Finance's Regulation of 29 March 2018 on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state.

Robert Kuraszkiewicz – President of the Management Board
Andrzej Marciniak – Member of the Management Board