

CURRENT REPORT FILED WITH THE POLISH FINANCIAL SUPERVISION AUTHORITY IN WARSAW

DATE: November 22nd 2023

Subject: **Curricula vitae of Management Board members [CR No. 118/2023]****Text of the report:**

Further to Current Report No. 117/2023 announcing changes in the composition of the Company's Management Board, the Management Board of RAFAKO S.A. of Racibórz (the "**Company**") presents below the curricula vitae and other information about the newly appointed Management Board members:

1. Mr. Robert Kuraszkiewicz, who has been appointed by the Company's Supervisory Board as President of the Management Board (Appendix 1 to this Current Report).

According to his representation, Mr. Robert Kuraszkiewicz:

- 1) does not conduct any activity competing with the business of RAFAKO S.A.;
- 2) is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of an incorporated company or of any other legal entity competing with RAFAKO S.A.;
- 3) is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

2. Mr. Andrzej Marciniak, who has been appointed by the Company's Supervisory Board as Member of the Company's Management Board (Appendix 2 to this Current Report).

According to his representation, Mr. Andrzej Marciniak:

- 1) does not conduct any activity competing with the business of RAFAKO S.A.;
- 2) is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of an incorporated company or of any other legal entity competing with RAFAKO S.A.;
- 3) is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Legal basis:

Art. 56.1.2 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, in conjunction with Section 10 of the Regulation of the Minister of Finance on current and periodic information to be published by issuers of securities and conditions for recognizing as equivalent information required under the laws of a non-member state, dated March 29th 2018.

Robert Kuraszkiewicz – President of the Management Board
Jolanta Markowicz – Commercial Proxy