

**CURRENT REPORT FILED WITH THE POLISH FINANCIAL
SUPERVISION AUTHORITY IN WARSAW****DATE: November 20th 2023****Subject: [Changes in Management Board composition \[CR 117/2023\]](#)****Text of the report:**

The Management Board of RAFAKO S.A. of Racibórz (the “Company”) announces that on November 20th 2023 the Company’s Supervisory Board passed the following resolutions changing the composition of the Company’s Management Board:

1. Dawid Jaworski, serving as President of the Management Board, was removed from the Management Board,
2. the delegation of Michał Sikorski, Member of the Supervisory Board, to temporarily perform the duties of a member of the Management Board was revoked,
3. Robert Kuraszkiewicz was appointed to the Management Board to serve as President of the Management Board,
4. Andrzej Marciniak was appointed to the Management Board to serve as Member of the Management Board.

As a result, the composition of the Management Board is as follows:

1. Robert Kuraszkiewicz – President of the Management Board,
2. Andrzej Marciniak – Member of the Management Board.

Curricula vitae and other information about the newly appointed members of the Management Board will be provided in a separate current report.

Legal basis:

Art. 56.1.2 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, in conjunction with Section 5.4 and Section 5.5. of the Regulation of the Minister of Finance on current and periodic information to be published by issuers of securities and conditions for recognising as equivalent information required under the laws of a non-member state, dated March 29th 2018.

Robert Kuraszkiewicz – President of the Management Board
Jolanta Markowicz – Commercial Proxy