

**CURRENT REPORT FILED WITH THE POLISH FINANCIAL
SUPERVISION AUTHORITY IN WARSAW**

DATE: October 5th 2023

**Subject: Changes in Management Board composition [Current Report No. 98/2023]****Text of the report:**

The Management Board of RAFAKO S.A. of Racibórz (the “**Company**”) announces that on October 5th 2023 the Company’s Supervisory Board passed unanimously a resolution changing the composition of the Company’s Management Board, with effect from October 5th 2023, as follows:

1. the period of delegation of Przemysław Schmidt to temporarily perform the duties of a member of the Management Board was shortened,
2. Michał Sikorski was delegated from among the members of the Supervisory Board to temporarily perform the duties of a member of the Management Board for a period of three months,
3. Maciej Stańczuk, serving as President of the Management Board, was removed from the Management Board,
4. Dawid Jaworski was appointed to the Management Board to serve as President of the Management Board.

As a result, the composition of the Management Board is as follows:

1. Dawid Jaworski – President of the Management Board,
2. Michał Sikorski – Member of the Supervisory Board, delegated to temporarily perform the duties of a Member of the Management Board.

Curricula vitae and other information about the newly appointed members of the Management Board will be provided in one of the upcoming current reports.

Legal basis:

Art. 56.1.2 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, in conjunction with Section 5.4 and Section 5.5. of the Regulation of the Minister of Finance on current and periodic information to be published by issuers of securities and conditions for recognising as equivalent information required under the laws of a non-member state, dated March 29th 2018.

Michał Sikorski – Member of the Supervisory Board delegated to temporarily perform the
duties of a Member of the Management Board

Jolanta Markowicz – Commercial Proxy